

Culture+ | Safety. Respect. Inclusion.

The problem we solve

Organisations running multiple separate programs for psychosocial safety, respectful workplaces and inclusion face fragmented learning, repeated foundations, unnecessary time away from operations, no shared transfer mechanism, excessive training investment, and learning that doesn't transfer or embed for sustained cultural change.

The solution

One consolidated, sequenced pathway delivered by a single specialist. 6.5 live hours. Action learning built in. Capability that compounds across every module.

Three modules

01 Safety | 2 hrs

Leading Psychosocial Safety

Risk Foundation

Identify and manage psychosocial hazards, apply higher-order controls, manage performance safely, and recognise and respond to early signs of strain.

02 Respect | 2.5 hrs

Respectful Workplaces & Bystander Action

Culture Foundation

Set clear behavioural standards, recognise harmful conduct, understand how power imbalances and risk factors amplify harm, identify at-risk groups, and respond in a trauma-informed way.

03 Inclusion | 2 hrs

Creating Value Through Inclusive Leadership

Performance Foundation

Strengthen voice and belonging, drive access and equity, interrupt bias, and make inclusive decisions that enable contribution and performance.

What makes it different

- One specialist across every module
- Action learning, not passive training
- Spaced delivery for stronger retention
- Continuing case scenario across all 3 modules
- Customised to your sector, workforce & compliance context
- Designed for backlash and resistance
- Trauma-informed facilitation throughout

About Culture Plus Consulting

Culture Plus is specialist practice in psychosocial safety, respectful workplaces and inclusive leadership. We work with organisations across financial and professional services, construction, property, resources, energy and government to build the leadership capability that makes compliance meaningful and culture change sustainable.

About Felicity Menzies

Principal & CEO. 15 years. 35,000+ leaders. 14 countries. LinkedIn Top Voice. Recognised Thought Leader & Published Author. AHRI Endorsed Capability Partner.

Compliance coverage

WHS / OHS

Anti-Discrimination
& Positive Duty

WGEA