DEFINING TRAITS OF INCLUSIVE LEADERS







Inclusive leaders embody six core traits:

OPTIMISM

Having the belief that others are well-intentioned and competent

Am I maintaining a positive view of others?

CURIOSITY

Approaching interactions with a learner rather than judger mindset

Am I seeking to understand and learn or rushing to judgement?

HUMILITY

Letting go of the need to be right; accepting there is more than one way to interpret and respond to the world and that your view is limited Am I inviting and welcoming constructive challenge?

MINDFULNESS

Consciously reflecting on how bias is influencing your interactions and decision-making, and acting with a conscious intent to be fair How might my ingrained preferences be limiting my openness to different people, ideas, perspectives, and ways of working?

FLEXIBILITY

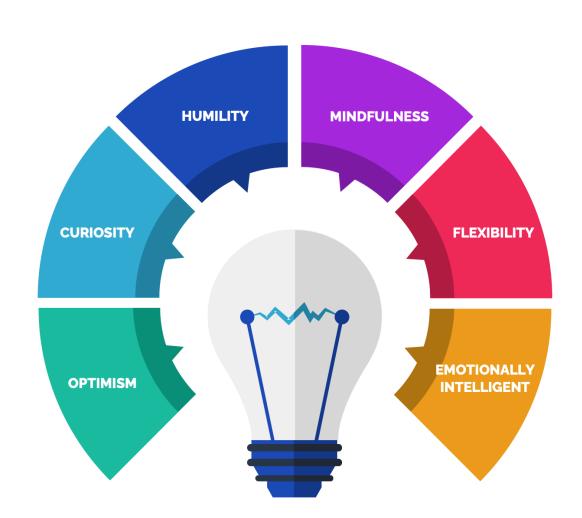
Willingness to flex expectations and interpersonal/leadership style

How can I modify my words and behaviours to engender trust and optimise individual and group performance?

EMOTIONALLY INTELLIGENT

Responding to others with empathy and regulating your emotional response to bad news and challenge

Am I seeking to connect or correct?



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